



SYMBIOSIS
c o a c h i n g



International Coach Certification

Having successfully completed all challenges associated with the **SUCCESS CONVERSION COACHING** program
the **CERTIFIED COACHES ALLIANCE** and **SYMBIOSIS COACHING, USA** do hereby confer upon

Robert W. Houghton

The designation of

Certified Executive Coach

Certification Number: SC958456-4

Valid Through: 31.05.2024

A handwritten signature in black ink, appearing to read 'Sunil Lala'.

Sunil Lala
Chief Executive Officer
Symbiosis Coaching, USA



A handwritten signature in black ink, appearing to read 'Randin Brons'.

Randin Brons, PhD, CMH, MSLC
Chief Learning Officer
Success Conversion Coaching